



# WOOLMAN

*at sierra friends center*

## **Camp Woolman Teen Leadership Camp Director Job Description**

Located in the Sierra Nevada foothills, Woolman is a 240-acre hub for retreats, educational programming and enrichment opportunities for people of all ages. Woolman is a non-religious organization that draws inspiration from its Quaker roots. We look to the Quaker values of integrity, equity, simplicity, community, stewardship of the Earth, and peace as pillars for creating a safe and open community. A key part of Woolman at Sierra Friends Center's offerings, Camp Woolman is a place of acceptance, where staff and campers are welcome regardless of race, ethnicity, religion, sexual orientation, gender identity and gender expression.

**Camp Woolman** is an inclusive, residential summer camp where campers can express themselves and explore interests with the support of a talented and experienced staff. Highlights of our programming include learning in our onsite organic farm, art and craft activities, wilderness backpacking trips, river rafting trips (new this year!), swimming, games, silliness and fun! We work together to accomplish tasks, care for the land, make each other laugh, and celebrate our community. Woolman campers and staff are encouraged to express themselves authentically, share their interests & to be whole-hearted team players. Camp Woolman is divided in three areas of focus:

- **Wombat Camp:** campers age 9-13 can enjoy 1-week or 2-week sessions of camp, full of structured and unstructured on-site activities including learning on the farm, art & craft, swimming, games, and performance as well as river rafting trips and wilderness backpacking trips off-site.
- **Teen Leadership Camp:** campers age 14-17 enjoy all the activities offered to younger campers, with an extra focus on developing leadership skills. TLC campers may facilitate activities for Wombat campers, develop a stewardship project while they are at camp, or find a creative way to lead during a session. TLC campers stay for 2-weeks and can go on river trips as well as backpacking excursions.
- **Family Camp** takes place during the week of July 4th and is an opportunity for families to experience the Woolman Campus, the surrounding area, and enjoy light programming. Camp Staff gets a break from regular intensive camp responsibilities, but leads select activities and provides specific supervision (e.g. lifeguarding) for Family Camp participants. Family Camp is also an opportunity for Camp Staff to incorporate extra training, check-ins and a facility reset.

## **Job Description**

Reporting to the Camp Co-Directors, the TLC Director is tasked with managing operations for Teen Leadership Camp, collaborating with fellow staff to ensure camp runs smoothly.

The TLC Director ultimately oversees and has responsibility for managing TLC-specific counselors, managing TLC program offerings, training programs, and arranging for supporting resources etc. An emphasis is placed on developing programming incorporating leadership training and stewardship opportunities that supports teen campers through goal-setting, group work and personal reflection.

TLC Camp runs concurrently with Wombat Camp. While there are many opportunities for overlap in programming, TLC campers and staff have the opportunity to both have dedicated programming as well as develop and lead activities for younger campers. TLC campers and staff also go on their own backpacking and rafting trips, allowing for more advanced outdoor experiences.

## **Job Responsibilities**

- In collaboration with the Camp Co-Directors, develop the 4 week TLC camp program and organize camp structure. Train and delegate support staff and counselors as needed.
- Collaborate on organization and implementation of Family Camp programming.
- Assist in the hiring of TLC counselors.
- In collaboration with the Camp Co-Directors, develop and implement any TLC-specific staff training, including presenting Woolman policies and Camp Woolman specific policies.
- Be present on TLC backpacking and rafting trips.
- Develop an atmosphere of trust, teamwork and camaraderie among staff and campers.
- Other reasonable tasks may be assigned as necessary. An ability to delegate and support as needed is key.

## **Qualifications Required**

- 2 years experience in youth development, specifically with teenagers
- 2 years experience in camp leadership
- Experience in outdoor/wilderness education and/or experiential education
- Experience in developing camp-related programming
- Proven leadership of staff
- Excellent communication skills, high level of organization and planning
- Professionalism, flexibility, and humor
- Racially literate, gender inclusive and committed to equity and inclusion in all areas
- Able to pass a criminal background check
- Ability to work legally in the United States

## **Qualifications Preferred**

- Experience in alternative discipline systems e.g nonviolent communication
- Knowledge of geographical area
- Lifeguard training and certification
- CPR/First Aid/AED certification
- WFR/WFA certification

## **Compensation**

This is an exempt position.

Monthly salary for June & July 2023: \$2880 / month (full time)

On-site housing is included June-July for use when not on cabin-duty, which includes a shared bathroom, kitchen and laundry access.

**To Apply**

Email resume and cover letter to Programs Director Morgan Street: [morgans@woolman.org](mailto:morgans@woolman.org)