



WOOLMAN CAMP COUNSELOR JOB DESCRIPTION

June 11, 2022 - August 1, 2022

Abbreviations Key:

WC - Wombat Camp

TLC - Teen Leadership Camp

Who we are:

Camp Woolman is an outdoor camp of 230 acres, nestled in the Sierra Nevada mountains. Our traditions are rooted in Quaker principles of simplicity, peace, integrity, community, and equality. Being the camp that we are, we prize the creativity, expression, joy, acceptance, and silliness of our campers & staff! Electronics are left in the “mundane world,” so that we may better connect to each other & foster our own stories & memories. We go on day trips & weekly overnights. We work together to accomplish tasks, care for the land, make each other laugh, and celebrate being inclusive & different! Our campers are challenged to express themselves authentically & to be whole-hearted team players.

Who you are:

Being a Youth Development Professional excites you! The terms “nature enthusiast,” “radically inclusive,” “goofball,” “education activist,” & “team player,” either apply to you, or fire you up to know that they will one day. You can handle a summer of outdoor activities, collaborating closely & intentionally with a small team of other like-hearted individuals. You know there’s always more to learn. You desire to continually strengthen your communication skills. Challenges excite you, possibly because they’re scary, possibly because you know that overcoming challenges is where growth happens. Most importantly, you look forward to supporting your campers, your team, and yourself in excelling this summer at Camp.

Woolman Camp Counsle Responsibilities:

I. Foundations:

- A. Understand, value, and commit to a professional camp attitude at all times.
- B. Attend a week-long leadership training with multiple presenters prior to camp.
- C. Attend weekly and daily meetings to discuss improving camp and meeting kids' needs.
- D. Imagine, design, and facilitate activities regularly for campers between the ages of 9 - 17.
- E. Safely & skillfully plan, support, and lead wilderness excursions of 2 days / 3 nights in duration.
- F. Play games inside and outside. (Mostly outside)
- G. Continually tune in to the needs of groups and individuals.
- H. Improvise on-the-fly responses to unexpected challenges.
- I. Facilitate transitions between activities.
- J. Co-Facilitate our daily fire-night activities focused on social-emotional skills.
- K. Enjoy time-off of at least 24 hours per weekend, as well as multiple 6 - 12 hour breaks during the week.

II. Maintain an emotionally & physically safe environment:

- A. Model and teach inclusivity through your speech & actions.
- B. Facilitate meaningful collaboration and mediate conflict among campers.
- C. Use active listening, & inclusive speech to express radical compassion & acceptance for everyone.
- D. Bandage scraped knees, have heart-to-hearts, and celebrate vulnerability.
- E. Facilitate evening transitions to ensure we all get enough sleep to stay safe.

III. Additional responsibilities & expectations:

- A. Sleep on-site, often on-duty near the kids (except when officially on break).
- B. Keep the site clean, orderly, and safe.
- C. Stay late on the last day of summer to make sure the site is left better than we found it.
- D. Give and receive specific feedback to and from a supervisor.
- E. Regularly submit camper notes (these help us maintain multi-year relationships with alumni and delightful moments they were a part of).

IV. Minimum Qualifications

- A. You are at least 19 years old.
- B. You have experience working with children as a teacher, camp counselor, or mentor (informal experience welcome).
- C. You enjoy spending time with kids.
- D. You are eager for the kids, your team, and yourself to reach their fullest potential.
- E. You value a team environment, offering support & encouragement continually.
- F. You are an excellent communicator.

- G. You are passionate about fostering self-expression.
- H. You are swift to adapt to changing situations and have a high tolerance for uncertainty.
- I. You are committed to safety and high-quality program delivery.
- J. You have outdoor leadership experience, specifically with multi-day backpacking trips.
- K. You seek to resolve conflicts collaboratively & peacefully.
- L. You have a strong interest in and passion for fostering, teaching and living the values of peace, justice and sustainability.
- M. You can pass a criminal background check.
- N. You are first aid certified (you can get certification after hiring and before camp starts).

V. Additionally sought after skills:

- A. Formal training or real-world experience in progressive education.
- B. Extensive wilderness experience.
- C. Lifeguard Certification.
- D. Advanced first aid training such as a WFR, WFA, or EMT.

VI. Compensation (not including any pay bumps or certification bonuses):

\$2,500 - \$3,000 for full-time, on-site work.

Includes food & lodging.

Potential Pay Bumps

(to be discussed with the Camp Director at time of employment):

- **Wilderness First Aid**
- **Wilderness First Responder**
- **Lifeguard**
- **Returner Bonus**

VII. I have read this job description and am aware of the responsibilities that will be required of me upon hiring:

Name:

Date: